

Policy title	Equality Objectives
Date policy ratified by Governing Body	November 2016
Signed by Print name	
Effective date	
Review frequency	Annually
Review date	November 2017
Governing Body Sub-Committee	Steering Group

The Hayfield School
Hurst Lane
Auckley
Doncaster
DN9 3HG

Tel: 01302 770589

These objectives were agreed by the Governing Body of The Hayfield School on 21st November 2016. They will be reviewed annually.

Objective 1

- To continue to narrow the gap in attainment between different groups of students.

Action:

- All faculty areas and year teams to continue to have an increased awareness of the achievement and progress of all students: including vulnerable students and those with “protected” characteristics through enhanced tracking and intervention.

Objective 2

- To continue to promote high quality teaching and learning across the school to ensure all lessons are of the highest quality so that all students make progress and enjoy their learning.

Action:

- To increase CPD opportunities with a specific focus on Teaching & Learning throughout 2016/2017 for all staff.

Objective 3

- To ensure that our curriculum (including our programme of enrichment and extracurricular activities) actively promotes understanding between different groups of people.

Action:

- To extend the range of clubs offered in Wider Curriculum.
- When developing SOW to include learning experiences which will promote understanding between different groups of people.

Objective 4

- We will maintain a rigorous anti bullying stance so that all students, including those in groups protected by the Equalities Act, are protected from harassment and discrimination of all kinds.

Action:

- To enhance current practice by implementing a rigorous recording system of all incidents of bullying reported by students and parents. To use the data collected for termly analysis and discussion. To actively seek student and parent views on bullying and respond appropriately.